



Special points of interest:

- [PRIDE 2014 Annual Meeting](#) — (page 1)
- [Who's in the News](#) — (page 1)
- [News from the Summer Institutes](#) — (pages 2 – 7)
- [PRIDE Program Staff](#) — (page 8)
- [Stay Connected with your PRIDE Colleagues](#) — (pages 8)
- [PRIDE in Detail](#) — (page 9)

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Who's in the News:

- [Carmela Alcántara](#): MRLHD Cohort 3 interviewed for article on mentorship
- [Kecia Carroll](#): SIPID-GE Alumna invited guest presenter at Annual Meeting
- [Monik Jiménez](#): MRLHD Cohort 1 scholar makes cover of JADA
- [Lisa Lewis](#): BSM Cohort 2 interviewed for article on mentorship
- [Javier López](#): CGE Cohort 3 scholar received K12 award

CER congratulates the following Mentees -

- [Ellen-ge Denton](#): Cohort 1
- [Helena Duch](#): Cohort 1
- [Diana Hernández](#): Cohort 1
- [Keila López](#): Cohort 2
- [Vaughn Whittaker](#): Cohort 2
- [Larissa Jennings](#): Cohort 3

Looking Back with PRIDE at the 2014 Annual Meeting Invited Alumni Guest Presenters: Program Success Stories



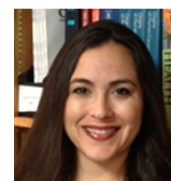
Dr Lisa Lewis
PRIDE-BSM
Associate Professor,

University of Pennsylvania School of Nursing



Dr Diana Hernández
PRIDE-CER

Assistant Professor,
Columbia University



Dr Monik Jiménez
PRIDE-MRLHD

Instructor in Medicine,
Brigham and Women's Hospital



Dr Ayotunde Dokun
PRIDE-CVD

Assistant Professor,

University of Virginia School of Medicine



Dr Kecia Carroll
SIPID-CGE

Assistant Professor,

Vanderbilt University School of Medicine



Dr Laura DeCastro
SIPID-UTD/GRU

Associate Professor,

University of Pittsburgh Medical Center

The **Programs to Increase Diversity (PRIDE)** held its third **Annual Meeting** in the Bethesda, MD area from **April 29-May 1, 2014**. This was our largest conference yet, with over 140 Mentees, Mentors, Alumni, Faculty and NIH Program Officers in attendance. With mentoring being such a key component in the PRIDE Program, an NIH representative interviewed two PRIDE Mentees and their Mentors during the meeting for an article entitled, *'Mentorship makes a difference.'* The Mentees were **Dr. Carmela Alcántara (MRLHD)** and **Dr. Lisa Lewis (BSM)**.

This year's event was initiated with **two Networking Sessions**, allowing Mentees from all six Summer Institutes to become acquainted early on and encouraging collaboration across sites throughout the meeting. The **Cohort 3 Mentees** participated in one of several ways: **grant proposal submitter, grant proposal reviewer, oral platform presenter, or specific aims page submitter/presenter**. All presentations were very well received! The Mentees said they learned much from the process in which they took part as well as what they witnessed as others presented.

Opening session invited speakers were **Dr. Nakela Cook** (Chief of Staff to NHLBI Director Gary Gibbons) and **Dr. Stephen Thomas** (Professor, Dept. of Health Services Administration Director at Maryland Center for Health Equity), whose talks were both thought-provoking and enlightening. These were followed by **Cohort 3 Mentees and invited Alumni guest speakers** (shown above) giving oral presentations of their work. The audience was very impressed with their quality of research. **Dr. James Gavin, III** (Clinical Prof. of Medicine at Emory University School of Medicine) gave a powerful talk during our Plenary Session. Later that day, Mentees met with their **NHLBI Program Officers and/or Mentors**, always a most important part of the Annual Meeting. Several sites planned group dinners for that evening. On day two, **Dr. Fungai Chanetsa** (NIH) provided information about the *'NIH Peer Review Process'* and **Dr. Karina Davidson** (Columbia University) spoke about the process for reviewing grants prior to the Grant Proposal Review Sessions.

Specific Aims Writing Workshop host **Ms. Karen Dodson** presented *'How to Develop an Outstanding Specific Aims Page'* and provided tools for Mentees. Those who submitted specific aims pages to her gave brief talks on their work, followed by Q&A. A highlight of the meeting was hosted by **Dr. Josephine Boyington** - a **PI/PPD Panel Session** featuring **Drs. Mohamed Boutjdir, Karina Davidson, Greg Talavera, Victor Davila-Roman, and Betty Pace**. Feedback from Mentees indicated that they appreciated the expertise and experience shared by these PRIDE Summer Institute leaders. **The meeting was a success!**



Behavioral and Sleep Medicine

BSM Program Shares Events From Their Summer Institute and Reunion



The Program to Increase Diversity (PRIDE) in **Behavioral and Sleep Medicine Disorders** is a research career advancing opportunity sponsored by the National Heart, Lung, and Blood Institute (NHLBI). This mentored research institute addresses the difficulties experienced by junior investigators in establishing independent research programs and negotiating through the academic ranks. The desired outcome is to improve the recruitment and retention of faculty from disabled and underrepresented minority groups in the study of heart, lung, blood, and sleep disorders.

The BSM PRIDE Institute was funded to mentor **3 Cohorts of minority scholars** (n=29). We invited the BSM PRIDE scholars from the previous Cohorts, along with other junior faculty that Dr. Jean-Louis and Dr. Ogedegbe have directly mentored from similar training programs such as SIPID, CaRT and CSDS, to take part of a **two day reunion** titled '**PRIDE Mentoring to Empower Junior Minority Faculty.**' We were very pleased to host **Dr. Gary Gibbons, Director of NHBLI**, as part of the NYU's BSM PRIDE reunion. Mentees were able to give their update to Dr. Gibbons, focusing on their funded research and the impact PRIDE has had on their career thus far. Dr. Gibbons engaged the Mentees with questions about their career path and their goals for the future. Dr. Gibbons was very interested in hearing feedback from the BSM PRIDE scholars on what they thought would help them advance from the junior to senior investigator.

Mentees had an opportunity to attend the "Diversity in Academia Forum" co-moderated by **Dr. Fritz Francois** (Chief of Medicine, NYULMC) and **Dr. Chau Trinh** (Director Large Research Initiatives, NYU School of Medicine). The diversity forum gave the Mentees the chance to interact with Dr. Gibbons and hear his thoughts on important diversity issues and how to overcome them, as well as other initiatives he has that support underrepresented junior faculty. Mentees also attended NYU's Cardiology Grand Rounds led by Dr. Gibbons. Dr. Gibbons spoke highly of PRIDE and the goal it seeks to accomplish during his speech.

Mentees then attended a Leadership Workshop led by NYU's **Ken Broadhurst's** leadership team; and workshops on "Leadership in Academia" presented by **Dr. Collins Airhihenbuwa**, "Sleep, Stroke and CVD" presented by **Dr. Sanjay Patel** and "Leveraging PCORI Resources to Support Career Development among Junior Scientists" presented by **Dr. Sairam Parthasarathy**.

We were able to host 50 scholars from universities all over the country, including NYU, Howard, Emory, Jackson State, University of Miami, Penn State, UPenn, University of Notre Dame, University of Louisiana, SUNY Downstate Medical Center, Columbia, University of Auburn, Georgetown University, Northwestern University, and University of Southern California, just to name a few. We also hosted scholars from Ghana and Nigeria.





Cardiovascular-Related Research



CVD Program Discusses Their Summer Institute and 3-Cohort Reunion

On Monday July 21st, **PRIDE-CVD welcomed Cohort 3** back to Downstate for **year 2 of their Summer Institute**. The scholars presented the grants they've been working on all year to their peers and a panel of carefully selected external and internal faculty and peers as well. The panel served as an NIH mock review study section, providing our scholars with a look at the critiques they might receive from a similar group at the NIH.

We **welcomed Cohorts 1 and 2** back on Thursday and Friday for our first **PRIDE-CVD reunion**. They were treated to a talk by **Dr. Peg AtKisson**, of Grant Writers and Seminars, on how to integrate grant and paper writing into your workload. She had many helpful tips that will undoubtedly aid the scholars with increasing their efficiency. **Dr. Joana Rosario**, a former Deputy Director at the NIH, spoke to the scholars about finding and building an effective mentoring team. Both speakers not only engaged the scholars, but participated in one another's talks as well.

We had a panel of four PRIDE scholars speak about their experiences post-program and how their time with our program benefited them. We concluded our week with a lively graduation ceremony and dinner. We hope to repeat the successes of these scholars in PRIDE III! Below is a picture of the 3 PRIDE Cohorts.



3 Cohorts from PRIDE-CVD Reunion

Standing Row 2 [L-R]: Clinton Brown (PRIDE Faculty), Brian Curry, Clifton Addison, Renee Walker, Sharon Jones-Eversley, Leah Alexander, and Ellie Daniels

Standing Row 1 [L-R]: Cheryl Lynch, Amani Nuru-Jeter, Ronica Rooks, Hadii Mamudu, Cristina Barroso, Antwan Jones, Crystal Tyson, Frank Fabris (Program Coordinator), David Smith, Ken Izuora, and Ade Aromolaran

Seated [L-R]: Marta Suárez, Melissa Lewis, Raquel Villegas, Mohamed Boutjdir (Program Director), Eugenia Mata-Greenwood, Pamela Valera, and Shakira Suglia



Cardiovascular Genetic Epidemiology



CGE Program Congratulates Mentee Javier E. López, MD

The PRIDE-CGE is in the midst of the second Summer Institute for Cohort 3 with 7 Mentees and hosting a two-day reunion of all PRIDE Mentees. The focus for Cohort 3 is brainstorming on their grant proposals and writing publications, along with didactic lectures and holding individual meetings about their career plans and research focus. The dates run from July 28-August 13 for Cohort 3 and the Reunion will be held August 14-15, 2014.



Congratulations are in order for **Javier E. López, MD**, from the University of California-Davis who received funding for a K12 award through UCD.

Cohort 3 Mentees and Mentors participated in the Annual Meeting held in Bethesda, MD. Mentees submitted grants for review, acted as a reviewer in grant proposal review sessions, or made an oral presentation. Activities also included Networking, Mentee/Mentor meetings, and listening to guest speakers. Our Mentors also participated as reviewers for the grant proposal review sessions, and an all CGE site dinner was held at the hotel with Mentees and Mentors catching up since they last were together. Alumna **Kecia Carroll** from the SIPID Program presented an oral presentation entitled "Maternal folic acid supplementation and childhood asthma" as an invited guest speaker of the PRIDE CC.



PRIDE-CGE Mentees and Mentors at Annual Meeting

Back [L-R]: Uriyoan Colon-Ramos, Mike Province, David Segal, Javier López, Linda Schreier, Dale Hardy, Susan Racette, James Gavin (Keynote speaker), Lisa de las Fuentes, Victor Davila-Roman (Co-Director), Kecia Carroll, Joanne Kraenzle Schneider, Ingrid Borecki, Abiodun Akinwuntan, Karen Dodson, and DC Rao (Director)

Front [L-R]: Francine Gachupin, Gloria Westney, Hirut Gebrekristos, Devita Stallings, and Bamidele Tayo



Comparative Effectiveness Research



COLUMBIA UNIVERSITY
MEDICAL CENTER

CER Congratulates Mentees on Their Successes

This past May, we had the pleasure of seeing our Cohort 3 scholars at the PRIDE Annual Meeting in Bethesda and during PRIDE Summer 2. They participated in mentoring, networking, and leadership seminars. Additionally, they worked on their writing projects and received one-on-one writing counseling.

Immediately following PRIDE Summer 2, scholars from Cohorts 1 and 2 joined Cohort 3 in New York for the PRIDE Reunion. Kicking off the reunion with a networking event, scholars from all three cohorts were able to meet each other, learn about each other's interests, and share ideas on how they could collaborate together. The PRIDE scholars took advantage of several days of dedicated writing time and on the last day, presented research posters.

Additionally, we were excited to congratulate the following scholars on their most recent awards and appointments:

Ellen-ge Denton, PsyD was appointed Assistant Professor, CUNY College of Staten Island
Helena Duch, PsyD received the Calderon Award for Junior Faculty from the Chapparral Foundation

Diana Hernández, PhD received an R21 from the National Institute of Environmental Health Sciences, National Institutes of Health

Larissa Jennings, PhD, MHS was selected for the HIV Prevention Trials Network Scholars Program

Keila López, MD, MPH was selected as an NHLBI Pediatric Heart Network Scholar and received the University of Texas Graduate School of Biomedical Sciences – Interdisciplinary Ethics Grants

Vaughn Whittaker, MD was appointed Assistant Professor, SUNY – Upstate Medical University

We look forward to hearing about our scholars' continued successes in years to come.



Columbia University Medical Center
First in Comparative Effectiveness Research
May 2014



Functional and Applied Genomics of Blood Disorders

FAGBD Shares Networking and Learning Experiences of 2014 Annual Meeting



The Georgia Regents University FAGBD PRIDE Program is excited to share Cohort 3 mentees' noteworthy highlights. During the 2014 PRIDE Annual Conference in Bethesda, MD, each of the 8 Mentees participated in various activities ranging from specialized lectures to professional and social networking. They agreed that the invaluable tools provided during the conference will be essential to the achievement of their research goals. New relationships with Mentees from other programs were formed and existing ones were enhanced during the FAGBD Mid-year meeting and group dinners. FAGBD Mentees were also provided time to meet with their research Mentors, who also attended the conference, to review their Individual Career Development plans and discuss future research collaborations. All attendees felt that the PRIDE Conference was a beneficial learning and eye opening experience.

Having just completed the 2014 FAGBD PRIDE Reunion and PRIDE II Summer Institute (July 21-August 2, 2014), we look forward to sharing our updates from these events in the upcoming newsletter.



Cohort 3 Mentees at the 2014 PRIDE Annual Conference, Bethesda, MD
Mentees, Mentors, Directors and teaching Faculty are all smiles following an evening group networking event.

Seated [L-R]: Carl Waltenbaugh, Robert Podolsky, Michelle Kameka, Betty Pace (Director), Juan González (Co-director), and Wellington Ayensu

Standing [L-R]: Maria Ferris, Sandra Murray, Horace DeLisser, Tiana Curry-McCoy, Amma Owusu-Ansah, Leila Clay, Terry Hinds, Li Liu, Teresa Shakespeare, David Stec, Biree Andemariam, Levi Makala, and Carolyn Hoppe



Mentoring Researchers in Latino Health Disparities

Cohort 1 Mentee Monik Jiménez publishes article making cover of JADA



Investing in America's Future:
Mentoring Researchers in
Latino Health Disparities



The San Diego State University PRIDE I program “Mentoring Researchers in Latino Health Disparities” received their 2013 Cohort of Mentees on June 22, 2014 for a 2nd Summer Institute consisting of an intensive week-long grant writing course and Mentee presentations.

A reunion of all three Cohorts also took place the weekend of June 27-29, 2014. The reunion featured three grant and scientific writing workshops by **Dr. Michaela Kiernan**, Senior Research Scientist from Stanford University (pictured standing). In addition, all

Mentees had half hour one-on-one consultations with Dr. Kiernan designed to develop a manuscript for publication. With 26 out of 29 Mentees in attendance, the reunion was a great success and culminated with a dinner celebration at the home of Program Director Dr. John Elder.



The SDSU PRIDE program is also proud to announce the cover story publication by 2011 Mentee **Monik Jiménez, Sc.D.** (Instructor at Brigham and Women's Hospital) in the Journal of the American Dental Association. The article “Prevalence of periodontitis according to Hispanic or Latino



background among study participants of the Hispanic Community Health Study/ Study of Latinos” is first-authored by Monik and is featured in the current issue of JADA.



PRIDE Program Staff —



PRIDE Program Managers and Support Staff with Dr. Josephine Boyington from the 2014 Annual Meeting

[L-R]: Karen Clark Laseter (CC), Kennon Weatherhead (BSM & CVD), Frank Fabris (CVD), Sophia Li Ferry (CER), Dr. Josephine Boyington (NHLBI), Denise Dickerson (CC), Levi Makala (FAGBD), Freddy Zizi (BSM), and Linda Schreier (CGE).

Not shown: Cristina Padilla (MRLHD) and Jenny Bing (FAGBD).

PRIDE Encourages you to Stay Connected

As you reconnected with colleagues during your Reunion and met colleagues from other Cohorts, don't let the connections end there.

Continue networking and collaborating with these bright researchers you've come to know. You may find many with whom you share similar interests. One suggestion is to form monthly phone contact groups to support one another in your grant work.

And don't forget to - **Join us on LinkedIn**



& Facebook



Join the NIH's Women of Color Research Network

Click below for information

<http://www.nia.nih.gov/research/blog/2014/07/join-women-color-research-network>

The primary goal of the **Programs to Increase Diversity Among Individuals Engaged in Health-Related Research (PRIDE)** is to encourage scientists and research-oriented faculty from diverse backgrounds to further develop their research skills and to gain experience in advanced methods and experimental approaches in basic and applied sciences relevant to heart, lung, blood, and sleep disorders.

**PRIDE Programs Funded
by the
National Institutes
of Health /
National Heart Lung
and Blood Institutes**



**PRIDE COORDINATION CORE
WASHINGTON UNIVERSITY
IN ST. LOUIS**

[Contact PRIDE-CC](#)

For more information go to:
www.biostat.wustl.edu/pridecc/



Programs to Increase Diversity ([PRIDE](#)) is a consortium of NHLBI-funded Summer Institute Training Programs for Junior Faculty.

- Each Summer Institute Training Program has the common goal of increasing the diversity among individuals who are engaged in health-related research
- Each Summer Institute Program has a unique, specialized research focus, as described below under Summer Institute Training Programs

Eligibility Requirements

To be [eligible](#) to participate in a PRIDE Summer Institute Training Program, you must be:

- a junior-level faculty member or scientist (postdocs not eligible)
- from a minority group that is under-represented in the biomedical or health sciences
- a United States Citizen or Permanent United States Resident

General Program Structure

- All expenses paid for a 3-week (on average) Summer Institute Training Program for two consecutive summers
- Year-long mentoring experience with recognized experts in the field
- Didactic course-work and hands-on practical training
- Specific training and coaching in grant-writing skills
- Mid-year meeting
- Annual Conference in Bethesda, Maryland

Summer Institute Training Programs

[Behavioral and Sleep Medicine](#)

Location: NYU Langone Medical Center, New York, New York
PI: Girardin Jean-Louis, Ph.D. Co-Director: Gbenga Ogedegbe, M.D.

[Cardiovascular Genetic Epidemiology](#)

Location: Washington University in St. Louis, St. Louis, Missouri
PI: D.C. Rao, Ph.D. Co-Director: Victor Davila-Roman, M.D.

[Cardiovascular-Related Research](#)

Location: SUNY Downstate Medical College, New York, New York
PI: Mohamed Boutjdir, Ph.D. Co-Director: Judith Mitchell, M.D.

[Comparative Effectiveness Research](#)

Location: Columbia University, New York, New York
PI: Melissa D. Begg, Sc.D. MPI: Karina Davidson, Ph.D. MPI: Anne Taylor, M.D.

[Functional and Applied Genomics of Blood Disorders](#)

Location: Georgia Regents University, Augusta, Georgia
PI: Betty Pace, M.D. Co-Director: Juan González, Ph.D.

[Mentoring Researchers in Latino Health Disparities](#)

Location: San Diego State University, San Diego, California
PI: John Elder, Ph.D. Co-Director: Greg Talavera, M.D.

For further information, email the [PRIDE Coordination Core](#)

Location: Washington University in St. Louis, St. Louis, Missouri
PI: Treva Rice, Ph.D.

or directly contact the

Summer Institute Training Program of your choice.

[PRIDE Pre-Application Form](#) - [Click to be contacted for Next Cohort](#)