**Programs for Junior Faculty**

**Goal**
To enhance the diversity of the biomedical research workforce through programs offering *Research Experiences, Skills Development Courses, Small Research Projects (SRP’s)* and *Mentoring Experiences* for junior faculty and transitioning post-doctorates from diverse backgrounds to enable them to become competitive independent scientists.

**Programs**
Research topics vary by program but are centered on heart, lung, blood, and sleep disorders research; health disparities research relevant to heart, lung, blood, and sleep disorders; and relevant research methodologies and approaches specific to these areas. Nine NHLBI-funded sites offering programs include:

- Arizona Approaches to Equity: Pandemics, Lung & Sleep (AAPLS)
- Behavioral and Sleep Medicine (BSM)
- Cardiovascular Disease Comorbidities, Genetics and Epidemiology (CVD-CGE)
- Cardiovascular Health-Related Research (CVD)
- Future Faculty of Cardiovascular Sciences (FOCUS)
- Functional and Translational Genomics of Blood Disorders (FTG)
- Health AI and Data Science in Cardiovascular and Pulmonary Disease: Application and Bioethics (HARP-BIO)
- Obesity Health Disparities (OHD)
- Research in Implementation Science for Equity (RISE)

**Experience**
- Two consecutive summers
- Small Research Project awards to fund pilot projects
- Didactic courses
- Grant writing skills and training
- Hands-on and lab training

**Gains**
- Establish long-term mentoring relationships
- Establish long-term collaborations
- Prioritize research perspectives
- Improve capacity to address health disparities
- Achieve research independence

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**PRIDE Program**
**APPLICATIONS and Program URLs:**
https://pridecc.wustl.edu/

**Funded by:**
National Heart, Lung, and Blood Institute (NHLBI)