



All Expenses Paid!

Programs for Inclusion and Diversity Among Individuals Engaged in Health-Related Research

PROGRAMS FOR JUNIOR FACULTY

GOAL

To enhance the diversity of the biomedical research workforce through programs offering *Research Experiences*, *Skills Development Courses*, *Small Research Projects (SRP's)* and *Mentoring Experiences* for junior faculty and transitioning post-doctorates from diverse backgrounds to enable them to become competitive independent scientists.

PROGRAMS

Research topics vary by program but are centered on heart, lung, blood, and sleep disorders research; health disparities research relevant to heart, lung, blood, and sleep disorders; and relevant research methodologies and approaches specific to these areas. Nine NHLBI-funded sites offering programs include:

- *Arizona Approaches to Equity: Pandemics, Lung & Sleep (AAPLS)*
- *Behavioral and Sleep Medicine (BSM)*
- *Cardiovascular Disease Comorbidities, Genetics and Epidemiology (CVD-CGE)*
- *Cardiovascular Health-Related Research (CVD)*
- *Future Faculty of Cardiovascular Sciences (FOCUS)*
- *Functional and Translational Genomics of Blood Disorders (FTG)*
- *Health AI and Data Science in Cardiovascular and Pulmonary Disease: Application and Bioethics (HARP-BIO)*
- *Obesity Health Disparities (OHD)*
- *Research in Implementation Science for Equity (RISE)*

EXPERIENCE

- Two consecutive summers
- Small Research Project awards to fund pilot projects
- Didactic courses
- Grant writing skills and training
- Hands-on and lab training

GAINS

- Establish long-term mentoring relationships
- Establish long-term collaborations
- Prioritize research perspectives
- Improve capacity to address health disparities
- Achieve research independence

PRIDE Program
APPLICATIONS and Program URLs:
<https://pridecc.wustl.edu/>



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