

SEEKING: Research Scientist
Office of Health Equity Research
Yale School of Medicine

The Yale School of Medicine's Office of Health Equity Research (OHER) is inviting applications for a Research Scientist position in Health Equity Research. The newly formed OHER provides an infrastructure to coordinate team science focused on health equity research across the translational research spectrum. The OHER provides resources to support existing and new programmatic and research efforts that advance the science of health equity research. Focal areas for the OHER include: 1) convening topical groups with stakeholders from across YSM to set the health equity research agenda for the school; 2) providing methodological consultation in health equity research methods; 3) strengthening community and stakeholder engagement to support collaborative research and programmatic initiatives; 4) supporting improved collection of data to facilitate rigorous health equity research; and 5) supporting dissemination science to translate effective solutions to structurally marginalized communities.

The OHER is seeking a dynamic candidate with demonstrated leadership experience and who works well in team environments. Candidates from any relevant scientific field with a background in health equity research will be considered. Working directly with the Associate Dean for Health Equity Research, the successful candidate will be expected to oversee the activities of the office including, but not limited to generating and leading professional development activities and developing grants and grant programs to support the activities of the office. The candidate will facilitate and sustain collaboration with key stakeholders including community organizations, health equity research organizations, and investigators. Other key responsibilities include developing and coordinating workshops and programs to support OHER focal areas. In addition, the candidate will devote effort to independent research and scholarship relevant to health equity. This position provides an opportunity for the candidate to expand leadership capacity and catalyze opportunities for research within a newly-formed infrastructure to advance health equity.

Position qualifications:

- A. Doctoral degree (e.g. MD, PhD, DrPH)
 - B. Demonstrated track record of 5+ years of health equity research experience. Candidates with experience in dissemination and implementation science and/or mixed-methods research are preferred.
 - C. Demonstrated experience in writing research grant proposals, abstracts, and manuscripts.
 - D. Experience presenting scientific research at professional conferences, community meetings, and with the media.
 - E. Strong analytical skills and familiarity with advanced statistical techniques.
 - F. Proven decision-making and leadership skills.
 - G. Proven experience in scientific writing. Excellent oral and written communication.
 - H. Demonstrated excellent interpersonal communication, organization, and planning skills. Ability to communicate effectively with diverse teams of internal and external collaborators.
 - I. Leadership and management skills with working with direct reports and team members
- Please submit CV, cover letter, writing sample, and three references to eric.ysm@yale.edu