

The University of Rochester Medical Center is made up of many parts, all devoted to providing highly advanced medical care. Our Mission of “Ever Better” means we improve the well-being of patients and communities by delivering innovative, compassionate, patient and family-centered healthcare, enriched by education, science and technology. Our Vision is to cultivate a diverse and inclusive environment that guides and transforms our approaches to healthcare, education, research and community partnerships.

In support of our Vision, the University of Rochester Medical Center is seeking a Dean’s Professor in Health Equity Research, to act as Director and Founder of the newly established Office of Health Equity Research (OHER)

The mission of the Office for Health Equity Research (OHER) is to promote understanding of the roots and factors that create health disparities and the burden experienced by excluded groups, and to support, coordinate, and expand innovative health equity research across URMC and beyond. The first Director of OHER will have the freedom to build this program, advancing translational innovation and discoveries to eliminate health disparities.

The OHER will provide a central hub for health equity research excellence across the URMC, supporting trainees, faculty, and departments by identifying and defining critical areas for research. The Director will also work with University leadership to lead transformative initiatives in Health Equity Research across the broader UR enterprise.

This will be achieved through:

- Building the OHER as the central resource for Health Equity Research, providing support and guidance to faculty, staff and researchers across the University enterprise.
- Collaboration with community-based organizations in the Rochester region, identifying local community needs and tailoring research initiatives to meet those goals.
- Developing a program of research pilot funding to support establishment of new, innovative collaborations and studies.
- Developing a comprehensive, sustainable health equity curriculum for trainees, staff and faculty.
- Building a national reputation as a leader in the discovery and implementation of preventive and interventional measures that increase health equity.

This Dean’s Professor is a prestigious designation for a faculty member who has earned prominence for scholarly and professional achievements in Health Equity research. In addition, URMC is anticipating coordinated hiring across a number of departments to build a multidisciplinary faculty cohort of Health Equity researchers, advancing translational scholarship and practice that address racism and health inequities. This approach will enhance the diversity of the faculty of URMC and ensure the success of our efforts to build significant capacity in health equity research.

The Director will report jointly to the Directors of the Clinical & Translational Science Institute (UR-CTSI) and to the Chair of the department in which they will hold an academic appointment, as determined by their primary area of research and/or medical practice (e.g., Public Health Sciences, Medicine, Pediatrics, etc.).

Qualifications include:

Ideal candidates for the Director will have the experience to establish a strategic vision and lead a large, multi-faceted, innovative research program with the ultimate goal of eliminating health disparities and promoting equity.

This leader will also have a doctoral degree from an accredited institution qualified for a rank of Assistant, Associate or Professor.

The search committee is especially interested in candidates who, through their Health Disparities research, teaching, and service, will contribute to the diversity and excellence of the academic community. A successful candidate will contribute to the hiring of a multidisciplinary faculty cohort to advance translational scholarship and practice addressing racism and health inequities.

Job ID: 229765

Procedure for Candidacy:

Please apply directly here <https://bit.ly/3xF98ii> with Cover Letter, CV and Statement of Equity and Inclusion * **OR** direct expression of interest with these documents to Leslie Collison, Senior Recruiter-URMC, leslie_collison@urmc.rochester.edu

* Candidates are asked to submit a Statement of Equity and Inclusion to demonstrate their support of UR's commitment to equity, diversity, and inclusion as a mission-driven institution. This statement should include accomplishments in the areas of teaching, research or community engagement that foster equity and inclusion, and/or the candidate's vision for creating a culture of diversity, equity and inclusion in their role.

The University of Rochester is committed to fostering, cultivating, and preserving a culture of diversity and inclusion. The University believes that a diverse workforce and inclusive workplace culture enhances the performance of our organization and our ability to fulfill our important missions. The University is committed to fostering and supporting an environment inclusive of people regardless of their race, ethnicity, national origin, gender, sexual orientation, socio-economic status, marital status, age, physical abilities, political affiliation, religious beliefs, or any other non-merit fact, so that all employees feel included, equally valued and supported.

EOE Minorities/Females/Protected Veterans/Disabled