

# Promoting Academic Workforce Diversity in Translational Behavioral & Cardio-Metabolic Research (PINNACLE)

## Where:

The T32 Training and Mentoring program brings participants to University of Miami's Department of Psychiatry and Behavioral Sciences for a two-year postdoctoral learning experience where they will develop independent academic careers. It uses a congruent mentorship approach whereby mentors and mentees are matched based on common research interest, background, and specialty.

## **The Program Offers:**

- Seminars on specialized skills for research, professional and career development
- Multidisciplinary mentorship, individualized to meet the needs of mentees
- Hands-on research experience with access to national datasets and investigator-initiated studies.
- Salary based on NIH postdoctoral stipend scales

# **Eliaibility:**

- PhD, Ed, MD or equivalentÁ doctoral degree
- An underrepresented minorityÁ scientist as defined by the NIHÁ criteria
- US Citizen or Lawful Permanent Resident
- Individuals with disabilities

## Learn More/Apply:

For the pre-application, please visit:

shorturl.at/fhw35

## Overview

The T32 Program: Mentoring URM Postdoctoral Scientists in Behavioral and Cardiovascular Health Research is an NHLBIfunded career advancing opportunity at the University of Miami, Miller School of Medicine. It is a learning community providing intensive, didactic, and mentored research training to URM postdocs, aimed at racial/ethnic minorities and those with disabilities, interested in developing careers in cardiometabolic research. It focuses on 6 core competencies: conceptual knowledge in translational sciences, communication skills, research skill development, professionalism, leadership and management skills, and responsible conduct of research. It empowers URM postdocs to conduct research by employing techniques at the forefront of their fields and to become innovative and creative leaders in the academic community.

# **Program Objectives:**

- Provide fundamental training by interdisciplinary faculty in Provide fundamental training by interdisciplinary faculty in the area of behavioral and cardiovascular health research using translational, population health, and health equity methods and practices
- Establish partnerships between mentors (Primary and Peer) and mentees based on mutual research interests and background
- Provide individualized academic coaching to mentees while developing skills needed to develop independent research career
- Support mentees in developing and presenting poster and oral presentations
- Advise in developing ideas for innovative research and peer-reviewed publications
- Mentor Postdocs while they develop their grant proposal (e.g., F, K, or R mechanisms)

# **Program Directors**

#### Girardin Jean-Louis, PhD

Director of the PRIDE Institute, Professor of Psychiatry and Neurology, University of Miami

# **Contact Information**

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#### SCAN ME!



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