



Institute for Health Equity Research
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Join Us in Advancing the Science of Health Equity

[The Institute for Health Equity Research](#) at the Icahn School of Medicine at Mount Sinai is seeking three junior research faculty who are committed to inclusive excellence and interested in developing careers as independent investigators in health equity science as part of our NIH FIRST (Faculty Institutional Recruitment for Sustainable Transformation) Cohort. Successful candidates will be early stage investigators whose research focuses on addressing health or healthcare disparities. Candidates should have a doctoral degree, rigorous postdoctoral research training, and demonstrated ability to design and conduct high quality clinical, health services, or epidemiological research. Candidates who are Black, Latinx, from a disadvantaged background (as defined by NIH), or from other underrepresented backgrounds are encouraged to apply. Individuals currently on career development awards are particularly encouraged to apply.

The Mount Sinai Institute for Health Equity Research brings together a multidisciplinary team of experts, in a mature research infrastructure, to address the longstanding disparities in health and health care that are pervasive in our country. Our research designs, tests, and implements innovative solutions to eliminate disparities in health while fostering long-term collaborations with community organizations and policymakers. Under the direction of two senior scientists, Carol Horowitz MD MP and Lynne Richardson MD, Institute faculty conduct paradigm-shifting research to engage at-risk populations, facilitate access to life-changing resources, and inform life-saving interventions. The Institute is one of the leads for the [Mount Sinai NIH FIRST Program](#), which is designed to foster sustainable institutional culture change, promote institutional inclusive excellence by hiring a diverse cohort of new faculty in a cluster model, and support faculty development, mentoring, sponsorship and promotion.

The FIRST Program offers an extensive faculty development program and mentorship from renowned senior faculty with well-established track records of interdisciplinary research collaborations, obtaining federal and private foundation funding, and fostering the careers of diverse scientists. Successful candidates will enter at the Assistant Professor (tenure track) level and will be provided with salary support for themselves and their staff as well as other research expenses while they develop and submit an R01 or equivalent application within 2-3 years of hire. To join our team, applicants should submit their cover letter and CV online [here](#). For more information, you can email IHER@mountsinai.org with "NIH FIRST PROGRAM" in the subject line. Applicants must be U.S citizens or permanent residents.

The Icahn School of Medicine is an Equal Opportunity employer that values diversity among its students, staff, and faculty and strongly welcomes applications from women, persons with disabilities, protected veterans, and underrepresented minorities.