

The Behavioral Economics to Transform Trial Enrollment Representativeness (BETTER) Center is an American Heart Association-funded effort to understand and improve diversity and representation in clinical trials focused on cardiovascular health. As part of our efforts, we will train several postdoctoral fellows with interests in health services research, clinical trials, trial representativeness, and health inequities.

Post-doctoral fellowships are generally for 2 years in duration, but clinical fellows who propose 1 year of training will be considered. The first fellow began 7/1/22, and we are currently soliciting applications for a fellow who will start 7/1/2023. We may be able to accommodate alternative start dates but may prioritize fellows that can start in July. Fellows can be (1) physicians who would participate during research years within their residency or fellowship training; (2) clinicians (including nurses or other non-physicians) who have completed their clinical training and wish to do a research fellowship (whether or not they have done another fellowship previously); and (3) non-clinicians who have completed a doctoral degree but have not yet been appointed to a full-time faculty position.

We will provide support for roughly 75% effort for 2 years for the BETTER Center fellows. Collaborative funding models (e.g., part-time clinical work or teaching while a fellow, or co-appointment in two fellowship programs) will definitely be considered and coordinated on a case-by-case basis. Fellows can expect to be included in all post-doctoral programs and benefits at their sponsoring institution, to undergo year-long remote research training coordinated by the Training Researchers to Advance Inclusion Network (TRAIN) run out of Stanford University, to be linked with a dedicated mentor leading one or more projects within the BETTER Center's scope, and to have opportunities for first-author and collaborative publications.

Eligible fellows must identify with one or more of the following groups: Black, Hispanic/Latinx, American Indians or Alaska Natives, Native Hawaiians, other Pacific Islanders, individuals with disabilities, individuals from disadvantaged backgrounds, LGBTQ+, or women. We will consider all such fellows, and give additional priority to those who have not previously spent time at top-tier research universities, so as to offer training opportunities to those who may have had fewer to date.

If you meet eligibility criteria and would like to apply, please complete the following and send to Adina at adina.lieberman@pennteam.upenn.edu by March 1, 2023:

- CV
- Letter of recommendation (no more than 2 pages) or the name & e-mail of a reference we may contact
- 1-page personal statement about career goals and how they align with the Center objective to increase diversity in RCTs

Please let me know if you have any questions, and thank you for your interest in our program!

Kind regards,

Meghan Lane-Fall, MD, MSHP, FCCM (she/her)

Vice Chair of Inclusion, Diversity, and Equity and David E. Longnecker Associate Professor of Anesthesiology and Critical Care & Associate Professor of Epidemiology

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